| Form 990 | | | Return of Organization Exempt Fro Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue | | | 2009 |
|--------------------------------|---------------------------|---|---|---------------|-------------------------------|--|
| Depa | rtment c | of the Treasury | benefit trust or private foundation) | | | Open to Public |
| | | nue Service | The organization may have to use a copy of this return to satisfy ndar year, or tax year beginning OCT 1, 2009 and enditional content of the second secon | | porting requirements. | Inspection |
| | heck if | | ndar year, or tax year beginning OCT 1, 2009 and endiness of organization | | D Employer identified | ation number |
| a a | oplicabl | e: Please use IRS | Name of organization | | | |
| | Addre] Chang | ss label or print or | TEEP ROCK ASSOCIATION INC. | | | |
| | Name Chang | type | Doing Business As | | xx-x | xxxxxx |
| | Initial | See Specific | , | m/suite | E Telephone number | |
| | Termir | Instruc- | .O. BOX 279 | | 860- | 868-9131 |
| | Ameno return Applic | | City or town, state or country, and ZIP + 4 | - | G Gross receipts \$ | 1,083,462. |
| | Ltion pendir | ~ | ASHINGTON DEPOT, CT 06794 | | H(a) Is this a group re | |
| | | | and address of principal officer: STEVEN H. LAW BOX 279, WASHINGTON DEPOT, CT 06794 | 1 | for affiliates? | |
| <u>і т</u> | | | \mathbb{X} 501(c) (3) (insert no.) 4947(a)(1) or 527 | 4 | H(b) Are all affiliates inc | |
| | | | • STEEPROCKASSOC • ORG | | H(c) Group exemption | list. (see instructions) |
| - | | | | | | State of legal domicile: CT |
| | rt I | Summai | | - | | |
| e | 1 | | ribe the organization's mission or most significant activities: | | | |
| Activities & Governance | | TO ACC | EPT AND ACQUIRE LAND IN FEE FOR CONSE | ERVAI | ION PURPOS | ES AND TO |
| ern | | | box \blacktriangleright \Box if the organization discontinued its operations or disposed of | | | |
| NO C | | | voting members of the governing body (Part VI, line 1a) | | | 30 |
| 8 | | | ndependent voting members of the governing body (Part VI, line 1b) | | | 30 |
| ties | | | er of employees (Part V, line 2a) | | | 3 100 |
| tivi | | | er of volunteers (estimate if necessary) | | | 0. |
| Ă | | | unrelated business revenue from Part VIII, column (C), line 12 | | | 0. |
| | | | | <u> </u> | Prior Year | Current Year |
| | 8 | Contributior | ns and grants (Part VIII, line 1h) | | 236,892. | 953,595. |
| nue | | | rvice revenue (Part VIII, line 2g) | | | <u> </u> |
| Revenue | | • | income (Part VIII, column (A), lines 3, 4, and 7d) | | -61,638. | 55,963. |
| ш | 11 | Other reven | ue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | | |
| | | | ue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 175,254. | 1,009,558. |
| | | | similar amounts paid (Part IX, column (A), lines 1-3) | | | |
| | | - | d to or for members (Part IX, column (A), line 4) | | 110 620 | 150 017 |
| ses | | | ner compensation, employee benefits (Part IX, column (A), lines 5-10) | | 119,630. | 150,017. |
| Expen: | | | I fundraising fees (Part IX, column (A), line 11e) iising expenses (Part IX, column (D), line 25) 3, 295. | | | |
| Ě | | | iising expenses (Part IX, column (D), line 25) ►3,295. nses (Part IX, column (A), lines 11a-11d, 11f-24f) | _ | 147,168. | 152,119. |
| | | | ses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 266,798. | 302,136. |
| | | - | s expenses. Subtract line 18 from line 12 | | -91,544. | 707,422. |
| or | | | · | Begi | nning of Current Year | End of Year |
| Net Assets or Fund Balances | 20 | Total assets | 6 (Part X, line 16) | 1 | .0,066,029. | 10,832,727. |
| et As nd B | | | es (Part X, line 26) | | 16,224. | 10,635. |
| | | | or fund balances. Subtract line 21 from line 20 |] | 0,049,805. | 10,822,092. |
| Pa | rt II | | IFE Block | itements an | d to the best of my knowledge | be and belief it is true correct |
| | | and complete. | is of perjury, I declare that I have examined this return, including accompanying schedules and state Declaration of preparer (other than officer) is based on all information of which preparer has any known of the state of the | nowledge. | | |
| Sigr | | | | | 1 | |
| Here | | Signat | ure of officer | | Date | |
| | - | STE | VEN H. LAW, EXECUTIVE DIRECTOR | | | |
| | | Туре о | r print name and title | | | |
| Paid | | Preparer's | Date | Chec self- | k if Prepare (see ins | er's identifying number structions) |
| | arer's | signature Firm's name (c | | | oyed | |
| | Only | yours if | FIGHIA, KORNHAAS & COMPANI, PC | | EIN ► | |
| | | address, and | DANBURY, CT 06810 | | Dhana na 🕨 🤉 | 03_700_1040 |
| N A = - | + - " | ZIP + 4 | - | | Prione no. 🕨 Z | 03-790-1040 X Yes No |
| | 01 02-0 | | his return with the preparer shown above? (see instructions) For Privacy Act and Paperwork Reduction Act Notice, see the separa | ate inetr | uctions | X Yes No Form 990 (2009) |
| | 02-0 | LIA | | | | |

| | | -, - | | | | | ••. |
|-----|----------|------|-----|--------------|---------|-----------|--------------|
| SEE | SCHEDULE | 0 | FOR | ORGANIZATION | MISSION | STATEMENT | CONTINUATION |

| | Section 501(c)(3) an | d 501(c)(4) organizations and | section 4947(a)(1) trust | ts are required to report | the amount of grants and | 1 |
|----|-----------------------|--------------------------------|--------------------------|---------------------------|--------------------------|------------------------|
| | allocations to others | , the total expenses, and reve | | | | |
| | | | | O FOR CONTIN | UATION(S) | |
| 4a | (Code: |) (Expenses \$ 22 | 4,774 including | grants of \$ |) (Revenue \$ | 343,595.) |
| | | ASSOCIATION'S | | | | |
| | | RESERVATION INI | | | | |
| | | ON INITIATIVES | | | | |
| | | UISITION OF CON | | | | |
| | | T NATURAL AREAS | | | | |
| | | N CRITERIA AND, | | | | |
| | | PLAN TO GUIDE I | | | | |
| | | NCLUDE: MAINTAI | | | | |
| | | NETWORK OF 36+ | | | | |
| | | TLAND AND EARLY | | | | |
| | DIVERSITY | AND TO ELIMINAT | E OR CONTRO | L THE SPREAD | OF INVASIVE | PLANT |
| | SPECIES, A | ND MANAGING FAF | M FIELDS FO | R AGRICULTUR | E PRODUCTION | . A |
| 4b | (Code: |) (Expenses \$ | including | grants of \$ |) (Revenue \$ |) |
| | | | - | - | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| 4c | (Code: |) (Expenses \$ | including | grants of \$ |) (Revenue \$ |) |
| | (0000. |) (באפטווטטט ע | including | grante er e |) (Hevenue ¢ | 1 |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| 4d | Other program servi | ces. (Describe in Schedule O. | | | | |
| | (Expenses \$ | including gra | ants of \$ |) (Revenue \$ |) | |
| 4e | Total program serv | ice expenses 🏲 \$ | 224,774. | | | |
| | | | | | | Form 990 (2009) |

Did the organization undertake any significant program services during the year which were not listed on 2 the prior Form 990 or 990-EZ?

| | If "Yes," describe these new services on Schedule O. |
|---|---|
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and |
| | allocations to others, the total expenses, and revenue, if any, for each program service reported. |
| | |

Briefly describe the organization's mission: SEE SCHEDULE O 1

Form 990 (2009 Part III Statement of Program Service Accomplishments

| 9) | STEEP | ROCK | ASSOCIATION | INC. |
|----|-------|------|-------------|------|
| ") | DIDDI | NOCK | VDDOCTVIIOU | THC |

19

20

| | 990 (2009) STEEP ROCK ASSOCIATION INC. xx-xxx t IV Checklist of Required Schedules | XXX |
|--------|---|----------|
| | | _ |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | |
| | If "Yes," complete Schedule A | 1 |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | |
| 4 | public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | 3 |
| 4 5 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? in res, complete Schedule C, Part in | 4 |
| 5 | reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III | 5 |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to | Ť |
| - | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete Schedule D, Part III</i> | 8 |
| 9 | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide | |
| | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 |
| 10 | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 |
| 11 | Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | 11 |
| • | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. | |
| • | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VII.</i> | |
| ٠ | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VIII.</i> | |
| • | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX.</i> | |
| • | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. | |
| ٠ | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | |
| | the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. | |
| 12 | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | |
| | Schedule D, Parts XI, XII, and XIII. | 12 |
| 12A | Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No | _ |
| | If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A X | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i> | 13 |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | 146 |
| 15 | and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization | 14b |
| 15 | or entity located outside the United States? If "Yes," complete Schedule F, Part II | 15 |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals | — |
| | located outside the United States? If "Yes," complete Schedule F, Part III | 16 |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 |

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

complete Schedule G, Part III Did the organization operate one or more hospitals? If "Yes," complete Schedule H

Page 3 х

Yes

х Х

Х

Х

Х

Х

Х

Х

Х

Х

Х

Х

Х

Х

No

Х Х

Х

Х

х

х

Form 990 (2009)

19

20

35

36

37

38

| | 1 990 (2009) STEEP ROCK ASSOCIATION INC. xx-xxxx rt IV Checklist of Required Schedules (continued) | xxx | F |
|-----|--|-----|-----|
| Iu | Oneckist of nequired Schedules (continued) | 1 | Yes |
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the | | |
| ~~ | United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 | 24a | |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | |
| с | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | |
| | any tax-exempt bonds? | 24c | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | |
| | Schedule L, Part I | 25b | |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified | | |
| | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | |
| | contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> | 27 | |
| 28 | Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | |
| С | An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> | 28c | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | |
| | contributions? If "Yes," complete Schedule M | 30 | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | |
| 34 | Was the organization related to any tax-exempt or taxable entity? | | |
| | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | |

Is any related organization a controlled entity within the meaning of section 512(b)(13)?

Note. All Form 990 filers are required to complete Schedule O.

If "Yes," complete Schedule R, Part V, line 2

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

If "Yes," complete Schedule R, Part V, line 2

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Page 4

No

х

Х

Х

Х

Х

Х

Х

х

Х х

х

х

х

х

Х

х

х

Х

Х Form 990 (2009)

35

36

37

38

| | | | | | res |
|----|--|-----------|-------------------|------------|-----|
| 1a | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of | | | | |
| | U.S. Information Returns. Enter -0- if not applicable | <u>1a</u> | | 0 | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1b | <u> </u> | - | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | | |
| | (gambling) winnings to prize winners? | | | <u>1c</u> | _ |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | 2 | |
| | filed for the calendar year ending with or within the year covered by this return | 2a | | 3 | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax retu | | | 2 b | X |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see | | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year cover | ed by t | his return? | | |
| | | | | 3 b | _ |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial | accou | nt)? | 4a | |
| b | If "Yes," enter the name of the foreign country: | | | _ | |
| | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign | Banka | and | | |
| | Financial Accounts. | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 5a | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans | action | ? | 5b | |
| с | If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Reg | arding | Prohibited | | |
| | Tax Shelter Transaction? | | | 5c | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did to | he org | anization solicit | | |
| | any contributions that were not tax deductible? | | | 6a | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribu | tions c | or gifts | | |
| | were not tax deductible? | | | 6b | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for | goods | and services | | |
| | provided to the payor? | | | 7a | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | 7b | |
| с | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v | vas rec | luired | | |
| | to file Form 8282? | | | 7c | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | |
| | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a | | | _ | |
| | benefit contract? | | | 7e | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont | | | | |
| q | For all contributions of qualified intellectual property, did the organization file Form 8899 as required | | | | |
| h | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098- | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting o | | | | |
| | supporting organization, or a donor advised fund maintained by a sponsoring organization, have exe | | | | |
| | at any time during the year? | | e e | 8 | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | |
| | Did the organization make any taxable distributions under section 4966? | | | 9a | |
| | Did the organization make a distribution to a donor, donor advisor, or related person? | | | | |
| 0 | Section 501(c)(7) organizations. Enter: | | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | I | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | |
| 1 | Section 501(c)(12) organizations. Enter: | | 1 | | |
| | Gross income from members or shareholders | 11a | I | | |
| a | | 1 1 1 4 | 1 | | 1 |

b Gross income from other sources (Do not net amounts due or paid to other sources against

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? Yes

No

Х

х

X X

Х

X

х

Form 990 (2009)

| 5 | STEEP | ROCK | ASSOCIATION | INC. | |
|---|-------|------|-------------|------|--|
|---|-------|------|-------------|------|--|

Statements Regarding Other IRS Filings and Tax Compliance

| Form 990 | | STEEL |
|----------|------------|----------|
| Part V | Statements | Regardin |

Form 990 (2009)

12a

12b

19

20

statements available to the public.

2 GREEN HILL ROAD,

STEVEN H LAW - 860-868-9131

| 1a | Enter the number of voting members of the governing body | 1a | | 30[| | | |
|----------|--|----------|---------------------|--------|----------|--|--|
| | Enter the number of voting members that are independent | 1b | | 30 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | with | any other | | | | |
| | officer, director, trustee, or key employee? | | - | | 2 | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | e direc | t supervision | Г | | | |
| | of officers, directors or trustees, or key employees to a management company or other person? | | | | 3 | | |
| 4 | Did the organization make any significant changes to its organizational documents since the prior For | | | | 2 | | |
| 5 | Did the organization become aware during the year of a material diversion of the organization's assets | s? | | Г | 5 | | |
| 6 | Does the organization have members or stockholders? | | | Г | 6 | | |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or more me | mbers | s of the | | | | |
| | governing body? | | | L | 7 | | |
| b | Are any decisions of the governing body subject to approval by members, stockholders, or other pers | sons? | | L | 7 | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken of | during | the year | | | | |
| | by the following: | | | | | | |
| | The governing body? | | | | 8 | | |
| b | Each committee with authority to act on behalf of the governing body? | | | L | 8 | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read | ched a | at the | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | <u></u> | | | ę | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | venue | e Code.) | | | | |
| | | | | - | _ | | |
| | Does the organization have local chapters, branches, or affiliates? | | | L | 10 | | |
| b | If "Yes," does the organization have written policies and procedures governing the activities of such of | chapte | ers, affiliates, | | | | |
| | · · · · · · · · · · · · · · · · · · · | | | ··· ⊢ | 10 | | |
| 11 | Has the organization provided a copy of this Form 990 to all members of its governing body before fil | ing th | e form? | 🛓 | 1 | | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | 12 | | |
| | 2a Does the organization have a written conflict of interest policy? If "No," go to line 13 | | | | | | |
| b | Are officers, directors or trustees, and key employees required to disclose annually interests that cou | ld give | e rise | | | | |
| | to conflicts? | | | … ⊢ | 12 | | |
| С | Does the organization regularly and consistently monitor and enforce compliance with the policy? If " | | | | | | |
| 10 | in Schedule O how this is done | | | ··· – | 12 | | |
| 13 14 | Does the organization have a written whistleblower policy? | | | | 1: 1: | | |
| 14 15 | Does the organization have a written document retention and destruction policy? | | | - | - | | |
| 15 | Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | I Dy III | laependent | | | | |
| а | The organization's CEO, Executive Director, or top management official | | | | 15 | | |
| | Other officers or key employees of the organization | | | | 15 | | |
| D | If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) | | | ··· - | - | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen | nent v | /ith a | | | | |
| | taxable entity during the year? | | in a | | 16 | | |
| b | If "Yes," has the organization adopted a written policy or procedure requiring the organization to eval | | ts participation | ··· - | | | |
| | in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the orga | | | | | | |
| | exempt status with respect to such arrangements? | | | | 16 | | |
| Sec | tion C. Disclosure | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright 	ext{CT}$ | | | | _ | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T | (501(| c)(3)s only) availa | uble f | or | | |
| | public inspection. Indicate how you make these available. Check all that apply. | | | | | | |
| | Own website X Another's website X Upon request | | | | | | |

Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial

СТ

06794

State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

WASHINGTON DEPOT,

STEEP ROCK ASSOCIATION INC.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

Form 990 (2009)

2

3

4

5

6

7a

7b

8a

8b

9

10a

10b

11

12a

12b

12c

13

14

15a

15b

16a

16b

No

Х

Х

Х

Х

Х

Х

Х

No Х

Yes

Х

Х

Х

Yes

Χ

Х

Х

Х

Х

Х

Х

X

х

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

| (A) | (B) | (C) | | (D) | (E) | (F) | | | | |
|-----------------------|-------------|--------------------------------|------------------------------------|---------|--------------|---------------------------------|-----------|--|--|---|
| Name and Title | Average | | Position (check all that apply) | | Reportable | Reportable | Estimated | | | |
| | hours | (cł | | | compensation | compensation | amount of | | | |
| | per week | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations |
| JOHN HERRMANN | | - | - | 8 | × | τæ | ш | | | |
| CHAIRMAN OF THE BOARD | 4.00 | x | | x | | | | 0. | 0. | 0. |
| MARY ANNE GREENE | | | | - 23 | | | | | 0. | |
| SECRETARY | 4.00 | x | | x | | | | 0. | 0. | 0. |
| PETER HOULDIN | 1000 | | | | | | | | | |
| TREASURER | 4.00 | x | | x | | | | 0. | 0. | 0. |
| MANNY CLARK | | | | | | | | | | |
| TRUSTEE | 2.00 | x | | | | | | 0. | 0. | 0. |
| MERRELL CLARK | | | | | | | | | | |
| HONORARY TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| WILLIAM R COLEMAN | | | | | | | | | | |
| TRUSTEE | 2.00 | X | | | | | | 0. | 0. | 0. |
| ROBERT DECOURCY | | | | | | | | | | |
| HONORARY TRUSTEE | 1.00 | Х | | | | | | 0. | 0. | 0. |
| SHEILA ANSON | | | | | | | | | | |
| TRUSTEE | 2.00 | Х | | | | | | 0. | 0. | 0. |
| KIRSTEN J FELDMAN | | | | | | | | | | |
| TRUSTEE | 2.00 | Х | | | | | | 0. | 0. | 0. |
| EDMUND J WHITE | | | | | | | | | | |
| PRESIDENT | 4.00 | Х | | Х | | | | 0. | 0. | 0. |
| R WILLIAM FAIRBAIRN | | | | | | | | | | _ |
| TRUSTEE | 2.00 | Х | | | | | | 0. | 0. | 0. |
| JOSEPH GITTERMAN | | | | | | | | | | |
| TRUSTEE | 2.00 | Х | | | | | | 0. | 0. | 0. |
| WILLIAM A DAVIDSON | | | | | | | | | | |
| TRUSTEE | 2.00 | Х | | | | | | 0. | 0. | 0. |
| KIRSTEN PECKERMAN | | | | | | | | | | |
| TRUSTEE | 2.00 | Х | | | | | | 0. | 0. | 0. |
| WILLIAM BARDELL | | | | | | | | | | 0 |
| | 2.00 | X | | | | | | 0. | 0. | 0. |
| JOHN POTTER | | 37 | | | | | | | | <u>^</u> |
| TRUSTEE | 2.00 | X | | | | | | 0. | 0. | 0. |
| EDWIN MATTHEWS | 2 00 | x | | | | | | 0. | 0. | 0. |
| TRUSTEE | 2.00 | Δ | | | | | | 0. | 0. | |

932007 02-04-10

xx-xxxxxx Page 8

| Part VII Section A. Officers, Directors, Tru | istees, Key Er | nplo | yee | s, a | nd I | High | est | Compensated Employ | ees (continued) | | | |
|--|------------------|-------------------------------|----------------------|---------|--------------|---------------------------------|------------------|-------------------------|---------------------------------|-----------------|---------------------|----------|
| (A) | (B) | | | (0 | C) | | | (D) | (E) | | (F) | |
| Name and title | Average | | F | Posi | itior | ı | | Reportable | Reportable | | Estimat | ed |
| | hours | (cł | neck | all t | that | арр | ly) | compensation | compensation | | amount | of |
| | per | tor | | | | | | from | from related | | other | |
| | week | r direc | | | | eq | | the organization | organizations (W-2/1099-MISC | ч | compensa from th | |
| | | stee o | ustee | | | ensat | | (W-2/1099-MISC) | (00-2/1099-00130 | " | organiza | |
| | | al trus | onal tr | | loyee | comp | | | | | and relation | |
| | | ndividual trustee or director | nstitutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | organizat | ions |
| | | Ē | Ë | Of | Ke | ΞΞ | Ъ | | | $ \rightarrow $ | | |
| RAY REICH | | | | | | | | 0 | | | | 0 |
| TRUSTEE | 2.00 | X | | | | - | | 0. | | 0. | | 0. |
| TRUSTEE | 2.00 | x | | | | | | 0. | | ο. | | 0. |
| YOLANDA JOSEPH | 2.00 | | | | | - | | 0. | | | | <u> </u> |
| TRUSTEE | 2.00 | x | | | | | | 0. | | ο. | | 0. |
| MARK AVERILL | | | | | | | | | | - | | |
| TRUSTEE | 2.00 | x | | | | | | 0. | | 0. | | 0. |
| NATALIE DYER | | | | | | | | | | | | |
| TRUSTEE | 2.00 | Х | | | | | | 0. | | 0. | | 0. |
| STEPHEN G SOLLEY | | | | | | | | | | | | • |
| TRUSTEE | 2.00 | X | | | | | | 0. | | 0. | | 0. |
| ELIOT JOHNSON TRUSTEE | 2.00 | x | | | | | | 0. | | ο. | | 0. |
| PEARY D STAFFORD JR | 2.00 | | | | | - | | 0. | | | | 0. |
| TRUSTEE | 2.00 | x | | | | | | 0. | | ο. | | 0. |
| MICHAEL LLOYD | | | | | | | | ••• | | - | | |
| TRUSTEE | 2.00 | x | | | | | | 0. | | 0. | | 0. |
| EUGENE PINOVER | | | | | | | | | | | | |
| TRUSTEE | 2.00 | Х | | | | | | 0. | | 0. | | 0. |
| 1b Total | | | | | | | | 0. | | 0. | | 0. |
| 2 Total number of individuals (including but n | ot limited to th | iose | liste | d al | bove | e) wł | no re | eceived more than \$100 | ,000 in reportable | | | 0 |
| compensation from the organization | | | | | | | | | | | Yes | 0 No |
| 3 Did the organization list any former officer, | director or tru | etoo | kov | . om | | voo | ort | aighost componented or | nnlovoo on | Г | 103 | |
| line 1a? If "Yes," complete Schedule J for s | | | , кеу | | ipio | усс, | 011 | lighest compensated er | nployee on | | 3 | x |
| 4 For any individual listed on line 1a, is the su | | | ompe | ensa | atior | n and | d otl | her compensation from | the organization | | | |
| and related organizations greater than \$150 | ,000? If "Yes, | " со | , mple | ete S | Sche | edule | ə J f | for such individual | 5 | | 4 | X |
| 5 Did any person listed on line 1a receive or a | | | | | | | | | ices rendered to | | | |
| the organization? If "Yes," complete Sched | ule J for such | oers | on | | | | | | | | 5 | X |
| Section B. Independent Contractors | | | | | | | | | | | | |
| 1 Complete this table for your five highest co the organization. NONE | mpensated ind | depe | ende | nt c | onti | racto | ors t | hat received more than | \$100,000 of comp | ensa | ation from | |
| the organization. NONE(A) | | | | | | | | (B) | | | (C) | |
| Name and business address | | | | | | | Description of s | ervices | C | ompensatio | n | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | _ | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | Τ | | | | | |
| | | | | | | | + | | | | | |
| | | | | | | | | | | | | |
| • • • • • • • • • • • • | | | | | | | | | | | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 0

| Form | 99 | 90 | (20 | 09) |
|------|----|----|-----|-----|
| | _ | | _ | |

STEEP ROCK ASSOCIATION INC.

xx-xxxxxx Page 9

| га | 1 L V II | | lue | | | | | |
|---|-------------------------|--|---|---|-----------------------------|--|--|--|
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| Contributions, gifts, grants and other similar amounts | b c d f f | Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines Total . Add lines 1a-1f | 1b 1c 1d tions) 1e ve 1f s 1a-1f: \$ 61 | 3,000. 23,962. 26,633. 10,000. | 953,595. | | | |
| Program Service Revenue | 2 a b c d f | All other program service reve Total. Add lines 2a-2f | Bu | usiness Code | | | | |
| | 3 4 5 | Investment income (including other similar amounts) Income from investment of ta Royalties | x-exempt bond proc | ceeds | 27,242. | 27,242. | | |
| | b c | Gross Rents Less: rental expenses Rental income or (loss) | (i) Real (i | ii) Personal | | | | |
| | 7 a | Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis | (i) Securities 102,625. | (ii) Other | | | | |
| | d | and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraisin | 28,721. | | 28,721. | 28,721. | | |
| Other Revenue | | including \$ 3, 0 contributions reported on line Part IV, line 18 Less: direct expenses | 000. of 1c). Seea | 0. | | | | |
| ō | с | Net income or (loss) from fund Gross income from gaming ad Part IV, line 19 | draising events ctivities. See | > | 0. | | | |
| | с 10 а | Less: direct expenses Net income or (loss) from gan Gross sales of inventory, less and allowances Less: cost of goods sold | ning activities returns a | ► | | | | |
| | | Net income or (loss) from sale Miscellaneous Revenu | es of inventory | usiness Code | | | | |
| | b c d | All other revenue | | | | | | |
| | е 12 | Total. Add lines 11a-11d Total revenue. See instructions. | | > | 1,009,558. | 55,963. | 0. | 0. |

| - | | | | ete columns (B), (C), and | |
|----|--|------------------------------|---|--|---------------------------------------|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and | | | | |
| | organizations in the U.S. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to individuals in | | | | |
| | the U.S. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the U.S. | | | | |
| | See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 88,800. | 71,928. | 16,872. | |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 50,135. | 40,609. | 9,526. | |
| 7 | Other salaries and wages | | | | |
| 8 | Pension plan contributions (include section 401(k) | | | | |
| | and section 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | 11,082. | 8,976. | 2,106. | |
| 11 | Fees for services (non-employees): | | | | |
| а | Management | | | | |
| b | | 1,003. | 1,003. | | |
| с | | 5,750. | | 5,750. | |
| d | | | | | |
| е | | | | | |
| f | Investment management fees | 13,148. | | 13,148. | |
| g | | 335. | 335. | | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | | | | |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 20,968. | 10,484. | 10,484. | |
| 17 | Travel | 718. | | 718. | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 9 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 14,497. | 14,079. | 418. | |
| 23 | Insurance | 18,739. | 13,117. | 5,622. | |
| 24 | Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) | | | | |
| а | | 21,329. | 21,329. | | |
| b | HIDDEN VALLEY BRIDGE PR | 9,983. | 9,983. | | |
| с | STEWARDSHIP - GENERAL | 7,628. | 7,628. | | |
| d | MEMBERSHIP SERVICES | 7,619. | - | 7,619. | |
| e | | 7,254. | 7,254. | - | |
| f | All other expenses | 23,148. | 18,049. | 1,804. | 3,295 |
| 25 | Total functional expenses. Add lines 1 through 24f | 302,136. | 224,774. | 74,067. | 3,295 |
| 26 | Joint costs. Check here Joint costs. | . , | , | , | - / |
| | SOP 98-2. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | | | | | |

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

| STEEP ROCK | ASSOCIATION | INC |
|------------|-------------|-----|
|------------|-------------|-----|

1 2 **(B)** End of year

95,618.

| ~ | Bulance check | |
|---|--|---------------------------------|
| | | (A) Beginning of year |
| 1 | Cash - non-interest-bearing | 59,744. |
| 2 | Savings and temporary cash investments | |
| 3 | Pledges and grants receivable, net | |
| 4 | Accounts receivable, net | |
| 5 | Receivables from current and former officers, directors, trustees, key | |
| | employees, and highest compensated employees. Complete Part II | |
| | | |

| | 3 | Pledges and grants receivable, net | | | | 3 | |
|------------------|----------|--|------------|------------------------|-------------|-----|------------------------|
| | 4 | Accounts receivable, net | | | | 4 | |
| | 5 | Receivables from current and former officers, di | | | | | |
| | | employees, and highest compensated employee | | | | | |
| | | of Schedule L | | | | 5 | |
| | 6 | Receivables from other disqualified persons (as | | | | | |
| | | 4958(f)(1)) and persons described in section 495 | 58(c)(3)(E | 3). Complete | | | |
| | | Part II of Schedule L | | | | 6 | |
| ts | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| Ä | 9 | | | | 2,255. | 9 | 2,255. |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 9,406,126. | | | |
| | b | Less: accumulated depreciation | 10b | 9,406,126. 100,808. | 8,709,816. | 10c | 9,305,318. |
| | 11 | Investments - publicly traded securities | | | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 1 | | | 1,294,214. | 12 | 1,428,536. |
| | 13 | Investments - program-related. See Part IV, line | 11 | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 0. | 15 | 1,000. |
| | 16 | Total assets. Add lines 1 through 15 (must equa | | | 10,066,029. | 16 | 10,832,727. |
| | 17 | Accounts payable and accrued expenses | | | 16,224. | 17 | 10,635. |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| ies | 21 | Escrow or custodial account liability. Complete I | | | | 21 | |
| oilit | 22 | Payables to current and former officers, director | | | | | |
| Liabilities | | highest compensated employees, and disqualifi | ed perso | ons. Complete Part II | | | |
| - | | of Schedule L | | | | 22 | |
| | 23 | Secured mortgages and notes payable to unrela | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated | | | | 24 | |
| | 25 | Other liabilities. Complete Part X of Schedule D | | | 16,224. | 25 | 10,635. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 10,224. | 26 | 10,035. |
| 6 | | Organizations that follow SFAS 117, check he | re 🕨 | | | | |
| ce | 07 | lines 27 through 29, and lines 33 and 34. | | | 10,032,828. | 27 | 10,807,075. |
| alan | 27 28 | Unrestricted net assets | | | 16,977. | 27 | 15,017. |
| ind Balances | 20 29 | Temporarily restricted net assets | | | 1075777 | 20 | 10/01/0 |
| | 25 | Permanently restricted net assets Organizations that do not follow SFAS 117, cl | heck he | re 🕨 🗌 and | | 23 | |
| rΕ | | complete lines 30 through 34. | | | | | |
| ts c | 30 | Capital stock or trust principal, or current funds | | | | 30 | |
| Net Assets or Fu | 31 | Paid-in or capital surplus, or land, building, or ec | | | | 31 | |
| at A | 32 | Retained earnings, endowment, accumulated in | | | | 32 | |
| ž | 33 | Total net assets or fund balances | | | 10,049,805. | 33 | 10,822,092. |
| | 34 | | | | 10,066,029. | 34 | 10,832,727. |
| | | · · · · · · · · · · · · · · · · · · · | | | | | Form 990 (2009) |

Form 990 (2009)
Part X Bala

| - | / | | | |
|---|------|---|-----|----|
| | | _ | | - |
| | land | | hor | .+ |
| | | | | |

Form 990 (2009)

Part XI Financial Statements and Reporting

| STEEP | ROCK | ASSOCIATION | INC. |
|-------|------|-------------|------|
|-------|------|-------------|------|

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

| XX-XXXXXX Page 1 | 2 |
|------------------|---|
|------------------|---|

3b

Form 990 (2009)

| | | | Yes | No |
|----|--|----|-----|----|
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | 2a | | Х |
| b | Were the organization's financial statements audited by an independent accountant? | 2b | Х | |
| с | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | | | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a | | | |
| | consolidated basis, separate basis, or both: | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit | | | |
| | Act and OMB Circular A-133? | 3a | | Х |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit | | | |

| Form | 990 or 990-EZ. |
|--------|----------------|
| 022021 | 02-08-10 |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for

Total

| Department of the Treasury Internal Revenue Service | | | 4947(a)(1) nonexempt charitable trust. | | | | | | Open to Public | | | | |
|--|-----------|--|--|---|--|------------------------------|--------------------|--------------------|--------------------|------------------|----------------|----------|-----|
| | | | | tach to Form 990 or Fo | orm 990-EZ. See separate instructions. | | | | Inspection | | | | |
| Nar | ne or t | the organizati | | | | NO | | | E | | identificati | | |
| | set I | Baaaan | | OCK ASSOCIAT | | | | | | x | x-xxxx | XXX | |
| | art I | | | ity Status (All organiz | | | - | | ructions. | | | | |
| | organ | | • | because it is: (For lines 1 | | | | | | | | | |
| 1 | \square | | | s, or association of chur | | ribed in se | ection 170 | (b)(1)(A)(i) | • | | | | |
| 2 | | A school des | cribed in section 17 | '0(b)(1)(A)(ii). (Attach Sc | hedule E.) | | | | | | | | |
| 3 | | • | | tal service organization of | | | | | | | | | |
| 4 | | A medical res | earch organization | operated in conjunction | with a hos | pital desci | ribed in se | ction 170 | (b)(1)(A)(ii | i). Enter | the hospital | 's nan | ne, |
| | | city, and stat | | | | | | | | | | | |
| 5 | | An organizati | on operated for the | benefit of a college or ur | niversity ov | wned or op | perated by | a governi | mental un | t describ | ped in | | |
| | | section 170(b)(1)(A)(iv). (Complete Part II.) | | | | | | | | | | | |
| 6 | | A federal, sta | te, or local governm | ent or governmental unit | t described | d in sectio | on 170(b)(1 | I)(A)(v). | | | | | |
| 7 | | An organizati | on that normally rec | eives a substantial part | of its supp | oort from a | governme | ental unit o | r from the | general | public desc | ribed | in |
| | | | b)(1)(A)(vi). (Comple | | | | | | | | | | |
| 8 | | | | ection 170(b)(1)(A)(vi). | | | | | | | | | |
| 9 | X | | | eives: (1) more than 33 1 | | | | | | | | | |
| | | | - | nctions - subject to certa | - | | | | | | - | | |
| | | | | axable income (less sect | tion 511 ta | ix) from bu | isinesses a | acquired b | y the orga | anization | after June 3 | 30, 197 | 75. |
| | | | 509(a)(2). (Complete | | | | | | | | | | |
| 10 | | An organization organized and operated exclusively to test for public safety. See section 509(a)(4). | | | | | | | | | | | |
| 11 | | - | n organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or | | | | | | | | | | |
| | | | | ations described in section | | | | 2). See sec | tion 509(| a)(3). Ch | leck the box | that | |
| | | | | organization and comple | | | | | | | - | | |
| | | a └── Type I | | 71 | • • | e III - Func | - | - | | d 📖 | ☐ Type III - (| | |
| e | • | | | at the organization is not | | | | | | | | | |
| | | | | han one or more publicly | | | | | | 9(a)(1) or | section 509 | 9(a)(2). | |
| 1 | F | If the organiz | ation received a writ | ten determination from t | the IRS tha | at it is a Ty | ре I, Туре | II, or Type | e | | | | |
| | | | ganization, check th | | | | | | | | | | . ட |
| ç | 9 | - | | organization accepted ar | | | | | • · | | | | · |
| | | | | lirectly controls, either al | | | | | | | | Yes | No |
| | | - | | upported organization? | | | | | | | | | |
| | | | | n described in (i) above? | | | | | | | | | |
| | | | | person described in (i) o | | | | | | | 11g(iii) | | |
| ł | ו | Provide the f | ollowing information | about the supported or | ganization | (s). | | | | | | | |
| | | | | (iii) Type of | a | | () 511 | | ())) | the | | | |
| (i | | of supported | (ii) EIN | organization | (iv) Is the o | organization sted in your | organizat | | loruanizati | on in col. | (vii) An | | of |
| | orga | anization | | (described on lines 1-9 | | document? | (i) of your | support? | i) organiz) U.S | ed in the | sup | port | |
| | | | | above or IRC section (see instructions)) | | | ., . | | | | | | |
| | | | | | Yes | No | Yes | No | Yes | No | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

SCHEDULE A

(Form 990 or 990-EZ)

OMB No. 1545-0047 g L

Open to Public

Schedule A (Form 990 or 990-EZ) 2009

| | edule A (Form 990 or 990-EZ) 2009 | Organization | o Doooribad ir | Sections 17 | $\Omega(h)(1)(\Lambda)(h)$ | d 170/b/(1)/(0)/0 | Page 2 |
|-----|--|--------------------|-----------------------|---------------------|----------------------------|---------------------|----------------|
| Pa | ITT II Support Schedule for (Complete only if you checke | - | | | U(D)(T)(A)(IV) ar | 10 170(b)(1)(A)(| VI) |
| Sa | ction A. Public Support | | 5, 7, 01 8 01 Fait 1. |) | | | |
| | endar year (or fiscal year beginning in) | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
| | Gifts, grants, contributions, and | (a) 2003 | (b) 2000 | (0) 2007 | (u) 2008 | (e) 2009 | |
| • | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 0 | Tax revenues levied for the organ- | | | | | | |
| 2 | ization's benefit and either paid to | | | | | | |
| | en en en ele el en ite le ele elf | | | | | | |
| 2 | The value of services or facilities | | | | | | |
| 3 | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| | | | | | | | |
| _ | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| | Public support. Subtract line 5 from line 4. | | | | | | |
| | ction B. Total Support | () 0007 | (1) 0000 | () 000- | (1) 0000 | () 0000 | (0 |
| | endar year (or fiscal year beginning in) | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
| | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | | | | | | |
| | and income from similar sources \dots | | | | _ | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part IV.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activities | etc. (see instruc | tions) | | | 12 | |
| 13 | First five years. If the Form 990 is for | • | | | | | |
| 0- | organization, check this box and stor | here | | | | | > L_ |
| | ction C. Computation of Publ | | | | | | |
| | Public support percentage for 2009 (| | | | | | ç |
| | Public support percentage from 2008 | | | | | | |
| 16a | 33 1/3% support test - 2009. If the o | | | | | | |
| | stop here. The organization qualifies | | | | | | |
| k | 33 1/3% support test - 2008. If the o | | | | | | |
| 47. | and stop here. The organization qual | | | | | | |
| 1/8 | 10% -facts-and-circumstances tes | | | | | | |
| | and if the organization meets the "fac | | | | | | |
| L | meets the "facts-and-circumstances" | | | | | | |
| Ľ | 10% -facts-and-circumstances tes more and if the organization mosts the second seco | | | | | | |
| | more, and if the organization meets the organization meets the "facts-and-cire | | | | | | |
| 12 | - • • • • • • • • • | | | | | | |
| 18 | rivate iounuation. It the organizatio | IT UIU HUL CHECK à | | Ja, 100, 17a, 0f 17 | | and see instruction | IS I |

Schedule A (Form 990 or 990-EZ) 2009

Schedule A (Form 990 or 990-EZ) 2009 STEEP ROCK ASSOCIATION INC. **XX-XXXXX** Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

| Se | Section A. Public Support | | | | | | | |
|-----|---|----------------------------|--------------------------|-----------------------|----------------------|----------------------|-----------------------|--|
| Cal | endar year (or fiscal year beginning in) | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total | |
| 1 | Gifts, grants, contributions, and | | | | | | | |
| | membership fees received. (Do not | | | | | | | |
| | include any "unusual grants.") | 508,375. | 590,679. | 249,017. | 223,703. | 818,858. | 2390632. | |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the | 4 254 | 3,216. | 9,527. | | | 29,586. | |
| | organization's tax-exempt purpose | 4,354. | 5,210. | 9,547. | 0,524. | 4,165. | 29,500. | |
| 3 | Gross receipts from activities that are not an unrelated trade or bus- iness under section 513 | | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | | |
| 5 | The value of services or facilities | | | | | | | |
| | furnished by a governmental unit to the organization without charge | | | | | | | |
| 6 | Total. Add lines 1 through 5 | 512,729. | 593,895. | 258,544. | 232,027. | 823,023. | 2420218. | |
| 7a | Amounts included on lines 1, 2, and | | | | | | | |
| | 3 received from disqualified persons | | | | | | 0. | |
| ł | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | | |
| | amount on line 13 for the year | | | | | | 0. | |
| C | Add lines 7a and 7b | | | | | | 0. | |
| | Public support (Subtract line 7c from line 6.) | | | | | | 2420218. | |
| | ction B. Total Support | | | | | | | |
| Cal | endar year (or fiscal year beginning in)► | (a) 2005 | (b) 2006 593,895. | (c) 2007 258, 544. | (d) 2008 232,027. | (e) 2009 823,023. | (f) Total 2420218. | |
| 9 | Amounts from line 6 | 512,729. | 593,895. | 258,544. | 232,027. | 823,023. | 2420218. | |
| 10a | a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 30,874. | 35,473. | 35,682. | 26,350. | 27,242. | 155,621. | |
| ł | Unrelated business taxable income | | , | | | | | |
| - | (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | | |
| | Add lines 10a and 10b | 30,874. | 35,473. | 35,682. | 26,350. | 27,242. | 155,621. | |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital | | | | 4,865. | 12,571. | 17,436. | |
| 13 | assets (Explain in Part IV.) | 543,603. | 629.368. | 294,226. | | 862,836. | 2593275. | |
| | First five years. If the Form 990 is for | | | | | | | |
| 17 | - | the organization s | | | - | | | |
| 50 | check this box and stop here ction C. Computation of Publ | ic Support Pa | | | | | | |
| | • | | | (f) | | 45 | <u> </u> | |
| | 15Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))1593.33%1695.45% | | | | | | | |
| | ction D. Computation of Invest | | | <u></u> | | 16 | 95.45 % | |
| | • | | • | 10 1 (0) | | 4- | 6.00 % | |
| | Investment income percentage for 20 | | | | | 17 | 4 55 | |
| | Investment income percentage from | | | | | | 4.55 % | |
| 19a | a 33 1/3% support tests - 2009. If the | - | | | | | N V | |
| ł | more than 33 1/3%, check this box a 33 1/3% support tests - 2008. If the | | | | | | | |
| | line 18 is not more than 33 1/3%, che | eck this box and st | op here. The orga | nization qualifies a | is a publicly suppo | orted organization | | |
| 20 | Private foundation. If the organization | n did not check a | box on line 14, 19 | a, or 19b, check th | his box and see ins | structions | | |

Schedule A (Form 990 or 990-EZ) 2009

| Schedule D |
|------------|
|------------|

(Form 990)

Department of the Tre

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

| OMB No. 1545-0047 |
|-------------------|
| 2009 |
| ZUUJ |
| Open to Public |
| Inspection |

| Interna | Inspection | | | | |
|--|---------------------|---|---|-------------------|-----------------------------|
| Nam | e of the organizat | ion STEEP ROCK ASSOCIA | TTON INC. | | r identification number |
| Par | t I Organiz | | ed Funds or Other Similar Funds | | |
| 1 41 | | on answered "Yes" to Form 990, Part IV, lin | | | |
| | organizatio | | (a) Donor advised funds | (b) Funds ar | nd other accounts |
| | Total number at a | nd of yoor | | | |
| 1 | | nd of year outions to (during year) | | | |
| 2 3 | | from (during year) | | | |
| | | | | | |
| 4 5 | | at end of year | L | d fundo | |
| 5 | - | | exclusive legal control? | | Yes No |
| 6 | | | advisors in writing that grant funds can be u | | |
| Ŭ | | | or donor advisor, or for any other purpose of | | |
| | | | | • | Yes No |
| Par | | | ganization answered "Yes" to Form 990, Pa | | |
| 1 | | servation easements held by the organizat | | | |
| • | | n of land for public use (e.g., recreation or p | , | orically importan | t land area |
| | X Protection of | | Preservation of a certif | | |
| | X Preservation | | | | |
| 2 | | | fied conservation contribution in the form c | of a conservation | easement on the last |
| | day of the tax yea | | | | |
| | | | | Held | at the End of the Tax Year |
| а | Total number of c | onservation easements | | 2a | 108 |
| b | | | | | 2,569.33 |
| с | | | ructure included in (a) | | |
| d | Number of conser | rvation easements included in (c) acquired | after 8/17/06 | 2d | 24 |
| 3 | Number of conser | rvation easements modified, transferred, re | leased, extinguished, or terminated by the | organization dur | ing the tax |
| | year 🕨 | 0 | | | |
| 4 | Number of states | where property subject to conservation ea | sement is located | | |
| 5 | Does the organiza | ation have a written policy regarding the pe | riodic monitoring, inspection, handling of | | |
| | | forcement of the conservation easements i | | | |
| 6 | | | and enforcing conservation easements du | | 88 |
| 7 | | | enforcing conservation easements during t | | 4,583. |
| 8 | | | ve satisfy the requirements of section 170(h | | |
| - | | | | | Yes X No |
| 9 | | | ion easements in its revenue and expense | | |
| | | | tion's financial statements that describes t | he organization's | accounting for |
| Da | t III Organiz | | f Art, Historical Treasures, or Ot | hor Similar A | ecote |
| I u | | if the organization answered "Yes" to Form | | | |
| | Completer | | | | |
| 19 | If the organization | elected as permitted under SEAS 116 no | ot to report in its revenue statement and ba | lance sheet work | rs of art historical |
| Ia | | | | | |
| treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the the footnote to its financial statements that describes these items. | | | | | |
| b | | | report in its revenue statement and balance | e sheet works of | art historical treasures |
| ~ | | | or research in furtherance of public service, | | |
| | these items: | | ······································ | p | in ig anicalite relating to |
| | | luded in Form 990, Part VIII. line 1 | | ▶ \$ | |
| | | | | | |
| 2 | . , | | asures, or other similar assets for financial | | |
| | | unts required to be reported under SFAS 1 | | | |
| а | - | | ~ | > \$ | |
| b | | n Form 990, Part X | | | |

| - | | OCK ASSOCI | | | | x-xxxxxxx Pa | <u> </u> | |
|----|--|----------------------------|------------------------|---------------------|--------------------------|----------------------------------|----------|--|
| Pa | t III Organizations Maintaining C | Collections of A | rt, Historical T | reasures, or (| Other Simila | r Assets (continued) | | |
| 3 | Using the organization's acquisition, access | ion, and other record | ls, check any of th | e following that ar | e a significant us | se of its collection items | S | |
| | (check all that apply): | | | | | | | |
| а | Public exhibition | d | I 🔄 Loan or ex | change programs | | | | |
| b | Scholarly research | e | e 🛄 Other | | | | | |
| с | Preservation for future generations | | | | | | | |
| 4 | Provide a description of the organization's c | ollections and explai | n how they further | the organization's | s exempt purpos | e in Part XIV. | | |
| 5 | During the year, did the organization solicit of | or receive donations | of art, historical tre | asures, or other s | imilar assets | | _ | |
| | to be sold to raise funds rather than to be m | | | | | | No | |
| Pa | t IV Escrow and Custodial Arran | | ete if organization | answered "Yes" to | o Form 990, Part | IV, line 9, or | | |
| | reported an amount on Form 990, Pa | rt X, line 21. | | | | | | |
| 1a | 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included | | | | | | | |
| | on Form 990, Part X? | | | | | | | |
| b | b If "Yes," explain the arrangement in Part XIV and complete the following table: | | | | | | | |
| | | | | | | Amount | | |
| с | Beginning balance | | | | 1c | | | |
| d | Additions during the year | | | | 1d | | | |
| е | Distributions during the year | | | | 1e | | | |
| f | Ending balance | | | | | | | |
| 2a | Did the organization include an amount on F | orm 990, Part X, line | 21? | | | 🗀 Yes 📖 | No | |
| b | If "Yes," explain the arrangement in Part XIV | | | | | | | |
| Pa | Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. | | | | | | | |
| | | (a) Current year | (b) Prior year | (c) Two years ba | ack (d) Three yea | ars back (e) Four years l | back | |
| 1a | Beginning of year balance | | | | | | | |
| b | Contributions | | | | | | | |
| | Net investment earnings, gains, and losses | | | | | | | |
| d | Grants or scholarships | | | | | | | |
| е | Other expenditures for facilities | | | | | | | |
| | and programs | | | | | | | |
| f | Administrative expenses | | | | | | | |
| g | End of year balance | | | | | | | |
| 2 | Provide the estimated percentage of the year | ar end balance held a | as: | | | | | |
| а | Board designated or quasi-endowment | | % | | | | | |
| b | Permanent endowment | % | _ | | | | | |
| с | Term endowment | % | | | | | | |
| 3a | Are there endowment funds not in the posse | - ession of the organiz | ation that are held | and administered | for the organiza | tion | | |
| | by: | | | | | Yes | No | |
| | (i) unrelated organizations | | | | | 3a(i) | | |
| | (ii) related organizations | | | | | 3a(ii) | | |
| b | If "Yes" to 3a(ii), are the related organization | | | | | | | |
| 4 | Describe in Part XIV the intended uses of the | | | | | ····· | | |
| Pa | t VI Investments - Land, Building | gs, and Equipm | ent. See Form 99 | 0, Part X, line 10. | | | | |
| | Description of investment | (a) Cost or o | ther (b) Co | st or other | (c) Accumulated | (d) Book value | ə | |
| | | basis (investr | nent) basi | s (other) | depreciation | | | |
| 1a | Land | | | 21,878. | | 9,121,8 | 78. | |
| | Buildings | | | 02,326. | 57,83 | | | |
| | Leasehold improvements | | | | | | | |
| | Equipment | | | | | | | |
| | Other | | | 81,922. | 42,97 | 4. 38,94 | 48. | |
| - | . Add lines 1a through 1e. (Column (d) must e | | X, column (B), line | 10(c).) | | ▶ 9,305,3 | | |

| | ASSOCIATION IN | IC. xx | - XXXXXXX Page 3 | | |
|---|----------------------------|---|--|--|--|
| Part VII Investments - Other Securities. See | Form 990, Part X, line 12. | | | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valua Cost or end-of-year mar | | | |
| Financial derivatives | | | | | |
| Closely-held equity interests | | | | | |
| Other | | | | | |
| WEBSTER FINANCIAL CORPORATION | 1,428,536. | END-OF-YEAR MARKET | VALUE | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) | 1,428,536. | | | | |
| Part VIII Investments - Program Related. Se | | | | | |
| (a) Description of investment type (b) Book value (c) Met | | | ethod of valuation: id-of-year market value | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) | | | | | |
| Part IX Other Assets. See Form 990, Part X, line | 15 | | | | |
| | Description | | (b) Book value | | |
| | • | | ., | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line | 15.) | > | | | |
| Part X Other Liabilities. See Form 990, Part X, li | | | | | |

| 1. | (a) Description of liability | (b) Amount |
|------------------------|--|------------|
| - ederal income tax | es | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Total. (Column (b) i | must equal Form 990, Part X, col (B) line 25.) | |

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48. 932053 02-01-10

| Schedule D (Form 990) 2009 STEEP ROCK ASSOCIATION INC. XX-XXXXXX Pag | | | | | | |
|--|---|-----------|-------------|----------|-------|--------------|
| Pa | t XI Reconciliation of Change in Net Assets from Form 990 to | Audited | Financial S | Statemer | | |
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | | 1 | | 1,009 | |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | | 2 | | | ,136. |
| 3 | Excess or (deficit) for the year. Subtract line 2 from line 1 | | | | | ,422. |
| 4 | Net unrealized gains (losses) on investments | | | | 64 | ,865. |
| 5 | Donated services and use of facilities | | | | | |
| 6 | Investment expenses | | | | | |
| 7 | Prior period adjustments | | | | | |
| 8 | Other (Describe in Part XIV.) | | | | | |
| 9 | Total adjustments (net). Add lines 4 through 8 | | | | | ,865. |
| 10 | Excess or (deficit) for the year per audited financial statements. Combine lines 3 an | | | ,287. | | |
| Par | t XII Reconciliation of Revenue per Audited Financial Stateme | ents With | n Revenue p | er Retur | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 1,074 | <u>,423.</u> |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | | |
| а | Net unrealized gains on investments | 2a | 64,8 | 65. | | |
| b | Donated services and use of facilities | 2b | | | | |
| с | Recoveries of prior year grants | 2c | | | | |
| d | Other (Describe in Part XIV.) | 2d | | | | |
| е | Add lines 2a through 2d | | | 2e | | <u>,865.</u> |
| 3 | Subtract line 2e from line 1 | | | 3 | 1,009 | <u>,558.</u> |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | | |
| b | Other (Describe in Part XIV.) | 4b | | | | |
| с | Add lines 4a and 4b | | | | | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 1,009 | ,558. |
| Pa | t XIII Reconciliation of Expenses per Audited Financial Statem | ents Wit | h Expenses | per Ret | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 302 | ,136. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | | |
| а | Donated services and use of facilities | 2a | | | | |
| b | Prior year adjustments | 2b | | | | |
| с | Other losses | 2c | | | | |
| d | Other (Describe in Part XIV.) | 2d | | | | _ |
| е | Add lines 2a through 2d | | | 2e | | 0. |
| 3 | Subtract line 2e from line 1 | | | 3 | 302 | ,136. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | | _ |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | | |
| b | Other (Describe in Part XIV.) | 4b | | | | |
| с | Add lines 4a and 4b | | | 4c | | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | | 5 | 302 | ,136. |
| Pa | t XIV Supplemental Information | | | | | |

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

| SCHEDULE | J-2 |
|----------|-----|
|----------|-----|

(Form 990)

Continuation Sheet for Form 990

OMB No. 1545-0047

Inspection

Employer Identification number

Department of the Treasury Internal Revenue Service Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.
 See the Instructions for Form 990.

Name of the Organization

| STEEP ROCK ASSOCIATION INC. XX-XXXX | | | | | | | | | | |
|-------------------------------------|---|---|----------|---------|--------------|------------------------------|--------|--|--|--|
| Part I Continuation of Officers, D | t I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compens | | | | | | | st Compensated | Employees | |
| (A) | (B) | (C) | | | | | (D) | (E) | (F) | |
| Name and title | Average | Position | | | | | | Reportable | Reportable | Estimated |
| | hours per week | Individual trustee or director Institutional trustee | | | Key employee | Key employee Idda te mployee | | compensation from the organization (W-2/1099-MISC) | compensation from related organizations (W-2/1099-MISC) | amount of other compensation from the organization and related organizations |
| | | Indivi | Institu | Officer | Key ei | Highe | Former | | | |
| JOHN H QUIST | | | | | | | | | | |
| TRUSTEE | 2.00 | X | | | | | | 0. | 0. | 0. |
| VIRGINIA REYNOLDS | | | | | | | | | | |
| TRUSTEE | 2.00 | Х | | | | | | 0. | 0. | 0. |
| ANDREW SHAPIRO | | | | | | | | | | |
| TRUSTEE | 2.00 | X | | | | | | 0. | 0. | 0. |
| MARK LYON | | | | | | | | | | |
| TRUSTEE | 2.00 | Х | | | | | | 0. | 0. | 0. |
| JOHN A MILLINGTON | | | | | | | | | | |
| HONORARY TRUSTEE | 2.00 | X | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | \vdash | | | | | | | |
| | | | | | | | | | | |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Noncash Contributions

Complete if the organizations answered "Yes" on Form

990, Part IV, lines 29 or 30.

Attach to Form 990.



Open to Public

Inspection Employer identification number

| |
|------------|
| xx-xxxxxxx |

Department of the Treasury Internal Revenue Service

Name of the organization STEEP ROCK ASSOCIATION INC.

| Pa | rt I Types of Property | | | | | | | | | |
|-----|--|--------------------------------------|--|--|-----------|------------|------------------------------------|---------|--------|------|
| | · | (a) Check if applicable | (b) Number of contributions | (c) Revenues reporte Form 990, Part VIII, | | I | (d) Method of d reven | etermin | ning | |
| 1 | Art Works of art | | | | | | | | | |
| 2 | Art - Works of art Art - Historical treasures | | | | | | | | | |
| 2 | Art - Fractional interests | | | | | | | | | |
| 4 | Books and publications | | | | | | | | | |
| 5 | Clothing and household goods | | | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | | | |
| 7 | Boats and planes | | | | | | | | | |
| 8 | Intellectual property | | | | | | | | | |
| 9 | Securities - Publicly traded | | | | | | | | | |
| 10 | Securities - Closely held stock | | | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | | | |
| •• | trust interests | | | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | | | |
| | Historic structures | | | | | | | | | |
| 14 | Qualified conservation contribution - Other | X | 5 | 610,0 | 00. | FAIR | VALUE | APP | RAI | SAL |
| 15 | Real estate - Residential | | | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | | | |
| 17 | Real estate - Other | | | | | | | | | |
| 18 | Collectibles | | | | | | | | | |
| 19 | Food inventory | | | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | | | |
| 21 | Taxidermy | | | | | | | | | |
| 22 | Historical artifacts | | | | | | | | | |
| 23 | Scientific specimens | | | | | | | | | |
| 24 | Archeological artifacts | | | | | | | | | |
| 25 | Other • () | | | | | | | | | |
| 26 | Other () | | | | | | | | | |
| 27 | Other () | | | | | | | | | |
| 28 | Other ► () | | | | | | | | | |
| 29 | Number of Forms 8283 received by the organ | ization during | g the tax year for o | ontributions | | | | | | |
| | for which the organization completed Form 82 | 83, Part IV, I | Donee Acknowled | gment | 29 | | | | 2 | |
| | | | | | | | | _ | Yes | No |
| 30a | During the year, did the organization receive b | y contributio | on any property re | ported in Part I, lines | 1-28 th | at it must | hold for | | | |
| | at least three years from the date of the initial | contribution | , and which is not | required to be used t | for exen | npt purpo | ses for | | | |
| | the entire holding period? | | | | | | | 30a | | Х |
| b | If "Yes," describe the arrangement in Part II. | | | | | | | | | |
| 31 | Does the organization have a gift acceptance | policy that re | equires the review | of any non-standard | contrib | utions? | | 31 | | Х |
| 32a | 2a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash | | | | | | | | | |
| | contributions? | | | | | | | 32a | | X |
| | If "Yes," describe in Part II. | | | | · · · | | | | | |
| 33 | If the organization did not report revenues in c describe in Part II. | column (c) foi | r a type of propert | y for which column (a | a) is che | cked, | | | | |
| LHA | | Act Notice | . see the Instruct | ions for Form 990. | | | Schedule I | M (Forr | n 990) | 2009 |

SCHEDULE O

(Form 990)

932211 02-03-10 Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

OMB No. 1545-0047

STEEP ROCK ASSOCIATION INC.

Employer identification number XX-XXXXXX

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

HOLD CONSERVATION EASEMENTS FOR CONSERVATION, EDUCATIONAL AND

RECREATIONAL PURPOSES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE STEEP ROCK ASSOCIATION IS ONE OF THE OLDEST LAND TRUSTS IN THE

STATE OF CONNECTICUT. IN MAY OF 2008, STEEP ROCK'S BOARD OF TRUSTEES

COMPLETED A 10 YEAR STRATEGIC PLAN AND FORMALLY ADOPTED THE FOLLOWING

MISSION STATEMENT: "TO ACCEPT AND ACQUIRE LAND IN FEE AND TO HOLD

CONSERVATION EASEMENTS IN THE TOWN OF WASHINGTON AND ADJACENT TOWNS FOR

CONSERVATION, EDUCATIONAL AND RECREATIONAL PURPOSES. WE WILL PROTECT,

PRESERVE, MANAGE AND IMPROVE THIS LAND AS WILDLIFE SANCTUARIES OR

NATURE CONSERVANCIES, AND ENCOURAGE THE APPRECIATION AND ENJOYMENT OF

THIS LAND BY THE RESIDENTS OF WASHINGTON AND SURROUNDING AREAS."

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: COMPREHENSIVE NATURAL RESOURCES MANAGEMENT PLAN, INITIATED IN 2010, WILL BE COMPLETED IN 2011. STEEP ROCK STAFF ENLISTS THE ASSISTANCE OF COMMUNITY VOLUNTEERS TO HELP WITH TRAIL MAINTENANCE PROJECTS AND WITH THE REMOVAL OF INVASIVE SPECIES.

FORM 990, PART VI, SECTION A, LINE 2: THE BOARD OF TRUSTEES REQUIRES ALL BOARD MEMBERS TO SUBMIT A CONFLICT OF INTEREST FORM EACH YEAR WHICH IS REVIEWED BY THE EXECUTIVE COMMITTEE. A NUMBER OF TRUSTEES ARE ENGAGED IN PROFESSIONAL RELATIONSHIPS AS ATTORNEYS, REAL ESTATE AND INSURANCE BROKERS SCHEDULE O (Form 990) **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization OMB No. 1545-0047

STEEP ROCK ASSOCIATION INC.

Employer identification number XX-XXXXXX

COMMERCIAL RATES AND TERMS. NO TRUSTEES OR RELATED PARTIES THERETO

PERFORMED PAID PROFESSIONAL SERVICES FOR THE ASSOCIATION IN FISCAL YEAR

2010, OR SUCH WORK WAS PROVIDED WITH FULL DISCLOSURE TO THE BOARD AND AT

NORMAL COMMERCIAL RATES AND TERMS.

FORM 990, PART VI, SECTION B, LINE 11: THE ASSOCIATION'S PROCESS FOR FILING FORM 990 IS TO HAVE THE EXECUTIVE DIRECTOR AND MEMBERS OF THE FINANCE COMMITTEE REVIEW A DRAFT COPY FOR FINANCIAL INFORMATION REPORTED AND INFORMATION ON THE ASSOCIATIONS PROGRAMS AND SERVICES, AND OVERALL MISSION STATEMENT.

FORM 990, PART VI, SECTION B, LINE 12C: STEEP ROCK ASSOCIATION REQUIRES AN ANNUAL FILING OF CONFLICTS OF INTEREST FORM BY MEMBERS OF THE BOARD OF TRUSTEES AND EMPLOYEES.

FORM 990, PART VI, SECTION C, LINE 18: STEEP ROCK'S FORM 990 IS AVAILABLE AT GUIDESTAR.ORG AND UPON REQUEST.

FORM 990, PART VI, SECTION C, LINE 19: STEEP ROCK ASSOCIATION MAKES ITS GOVERNING DOCUMENTS AVAILABLE BY PROVIDING COPIES ON REQUEST AND INSPECTION AT IT'S PRIMARY OFFICE.

2009 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10

| ORM 91 | 0 PAGE 10 | | | | | - | 990 | - | | - | | | - | |
|--------------|--------------------------|------------------|--------|-------|--------|--|------------------|------------------------|-----------------------|---------------------------|--|-------------------------------|---------------------------|---------------------------------------|
| Asset No. | Description | Date Acquired | Method | Life | C on V | ne Unadjusted ^{o.} Cost Or Basis | Bus % Excl | Section 179 Expense | Reduction In Basis | Basis For Depreciation | Beginning Accumulated Depreciation | Current Sec 179 Expense | Current Year Deduction | Ending Accumulated Depreciatior |
| 1 | LAND | 01/01/90 | L | | ну | 7,974,759. | | | | 7,974,759. | | | 0. | |
| 2 | LAND IMPROVEMENTS | 01/01/92 | SL | 30.00 | HY1 | 5 64,326. | | | | 64,326. | 37,290. | | 2,144. | 39,434 |
| 3 | EQUIPMENT | 01/01/95 | SL | 7.00 | HY1 | 5 5,976. | | | | 5,976. | 5,976. | | 0. | 5,976 |
| 4 | TRUCK | 11/23/05 | SL | 10.00 | HY1 | 5 24,764. | | | | 24,764. | 9,906. | | 2,476. | 12,382 |
| 5 | BUSH HOG ROTARY CUTTER | 08/31/04 | SL | 10.00 | HY1 | 5 2,650. | | | | 2,650. | 1,590. | | 265. | 1,855 |
| 6 | COMPUTER | 03/04/05 | SL | 10.00 | HY1 | 5 2,983. | | | | 2,983. | 1,490. | | 298. | 1,788 |
| 7 | BRUSH MOWER | 11/26/04 | SL | 10.00 | HY1 | 668. | | | | 668. | 335. | | 67. | 402 |
| 8 | TRACTOR | 01/27/06 | SL | 10.00 | HY1 | 5 24,882. | | | | 24,882. | 9,952. | | 2,488. | 12,440 |
| 9 | TRAILER | 02/24/06 | SL | 10.00 | HY1 | 5 4,495. | | | | 4,495. | 1,799. | | 450. | 2,249 |
| 10 | BACKHOE | 03/26/07 | SL | 10.00 | HY1 | 5 8,600. | | | | 8,600. | 2,580. | | 860. | 3,440 |
| 11 | COPIER | 04/25/07 | SL | 10.00 | ну1 | 5 2,000. | | | | 2,000. | 600. | | 200. | 800 |
| 12 | TRACTOR SICKLE BAR | 04/30/07 | SL | 10.00 | ну1 | 5 3,312. | | | | 3,312. | 993. | | 331. | 1,324 |
| 13 | REICH BRIDGE | 03/27/07 | SL | 30.00 | HY1 | 5 138,000. | | | | 138,000. | 13,800. | | 4,600. | 18,400 |
| 14 | COMPUTER | 09/17/09 | SL | 5.00 | HY1 | 5 1,592. | | | | 1,592. | | | 318. | 318 |
| 15 | LAND | 01/01/08 | L | | ну | 537,119. | | | | 537,119. | | | 0. | |
| 16 | LAND | 07/29/10 | L | | ну | 610,000. | | | | 610,000. | | | 0. | |
| | * TOTAL 990 PAGE 10 DEPR | | | | | 9,406,126. | | | | 9,406,126. | 86,311. | | 14,497. | 100,808 |
| | | | | | | | | | | | | | | |

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

► X

0 1

File a separate application for each return.

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

| Type or | Name of exempt organization | Employer identification number | | | |
|--|---|--------------------------------|--|--|--|
| print | STEEP ROCK ASSOCIATION INC. | xx-xxxxxxx | | | |
| File by the due date for filing your return. See instructions. | Number, street, and room or suite no. If a P.O. box, see instructions. P.O. BOX 279 | | | | |
| | City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON DEPOT, CT 06794 | | | | |

Enter the Return code for the return that this application is for (file a separate application for each return)

| Appli | cation | Return | Application | | | Return | | | |
|--|---|-------------|--|--------------------------|----------------------|-------------|--|--|--|
| ls Fo | r | Code | Is For | | | Code | | | |
| Form | 990 | 01 | Form 990-T (corporation) | Form 990-T (corporation) | | | | | |
| Form | 990-BL | 02 | Form 1041-A | | | 08 | | | |
| Form | 990-EZ | 03 | Form 4720 | | | 09 | | | |
| Form | 990-PF | 04 | Form 5227 | | | 10 | | | |
| Form | 990-T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | | | 11 | | | |
| Form | 990-T (trust other than above) | 06 | Form 8870 12 | | | | | | |
| | STEVEN H LAW e books are in the care of $\ge \frac{2}{900} \frac{2}{900} \frac{2}{900} \frac{1}{300} \frac{1}{300}$ | DAD - | | т 0 | 6794 | | | | |
| | lephone No.▶ 860-868-9131 | | FAX No. | | 、 | | | | |
| | the organization does not have an office or place of business | | | | | | | | |
| | his is for a Group Return, enter the organization's four digit | 1 | | | | | | | |
| box | | | | | ers the extension is | for. | | | |
| 1 | I request an automatic 3-month (6 months for a corporation | | | | The extension | | | | |
| | MAY 15, 2011 , to file the exemp is for the organization's return for: | t organiza | tion return for the organization harried a | bove. | The extension | | | | |
| | calendar year or | | | | | | | | |
| | X tax year beginning OCT 1, 2009 | 00 | d ending SEP 30, 2010 | | | | | | |
| | | , an | | | _ · | | | | |
| 2 | 2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period | | | | | | | | |
| 3a | If this application is for Form 990-BL, 990-PF, 990-T, 4720, 0 | or 6069. e | nter the tentative tax. less any | | | | | | |
| | nonrefundable credits. See instructions. | ,- | ····· | 3a | \$ | Ο. | | | |
| b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and | | | | | | | | | |
| estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b | | | | | | | | | |
| с | | | | | | | | | |
| | by using EFTPS (Electronic Federal Tax Payment System). | • | | 3c | \$ | Ο. | | | |
| Caut | ion. If you are going to make an electronic fund withdrawal v | vith this F | orm 8868, see Form 8453-EO and Form | 8879- | EO for payment ins | tructions. | | | |
| LHA | For Paperwork Reduction Act Notice, see Instructions | | | | Form 8868 (R | ev. 1-2011) | | | |